



Chief Constable John Campbell QPM



18th January 2021

THAMES VALLEY POLICE

STRATEGIC PLAN

20/
21



Since we last met...

2019/20

Key areas of investment

Local Policing and Investigations

Contact Management

Local Policing

- Restructured LPA Model

Increased Patrol numbers

- Arrests increased by 13%
- Stop and Search increased by 58%

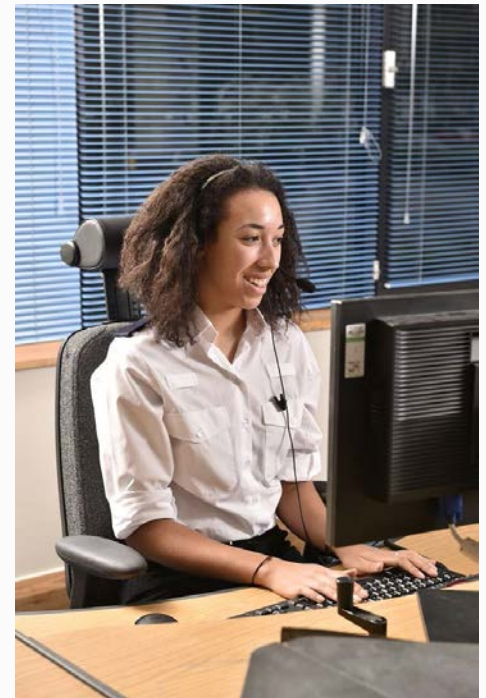
Force Crime

- **New Investigative Structure** – DCI Crime Managers, CID and Priority Crime Teams for each LPA
- **Virtual Crime Academy** with a focus on the retention, training, accreditation, wellbeing and reward/recognition for our staff.
- **Additional Investigative Training** for staff and supervisors to improve their knowledge and skills.
- **Recruitment of Digital Technicians** to increase efficiency in accessing digital evidence
- **Technology** is being improved to make it easier and more efficient to both gather and examine evidence and share it.
- **Force wide outcomes are currently up 26% compared to last year.**

Average time to answer calls

Our 2020 year to date average time to answer 101 calls is 119 seconds which is 49 seconds faster than 2019

Our 2020 year to date average time to answer 999 calls is 6.3 seconds.

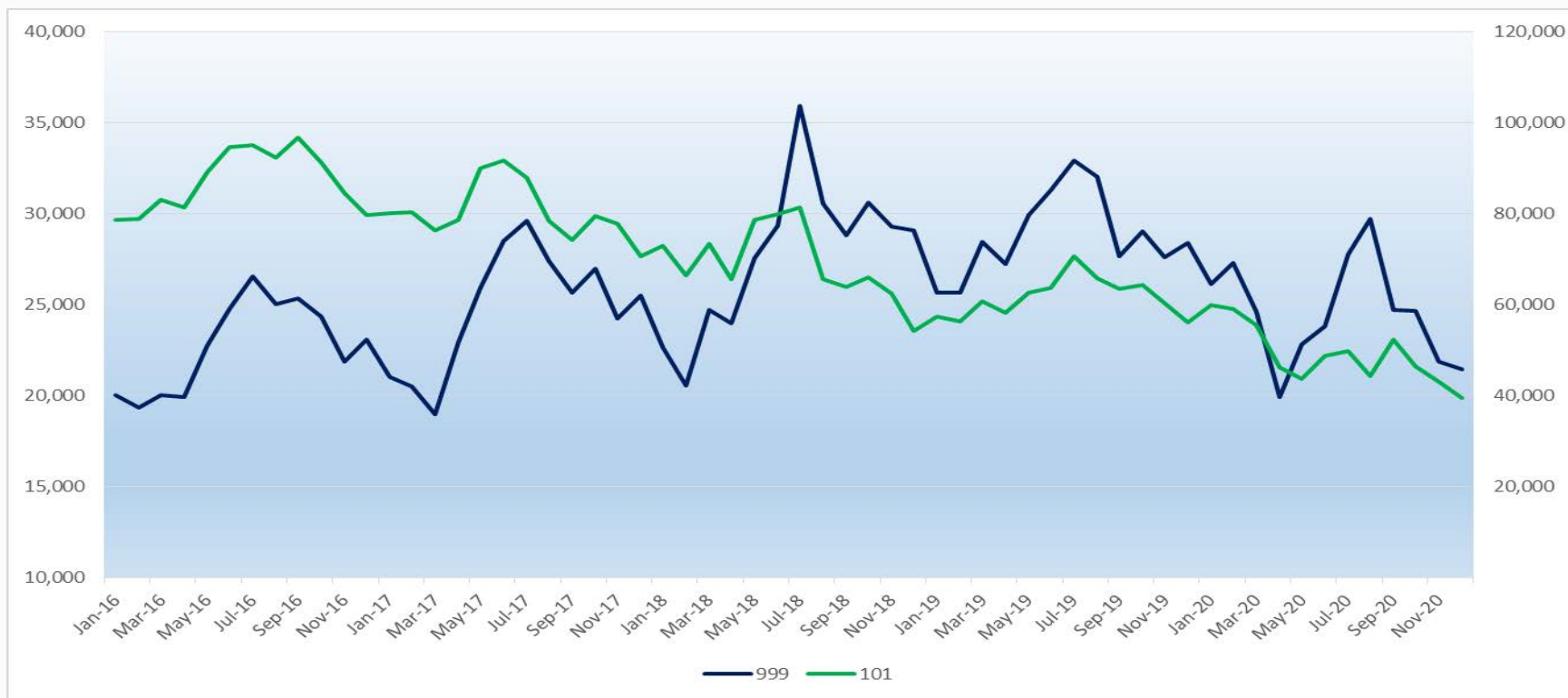


Time to Answer (seconds)



1st January 2016 to 31st December 2020

Call Volumes

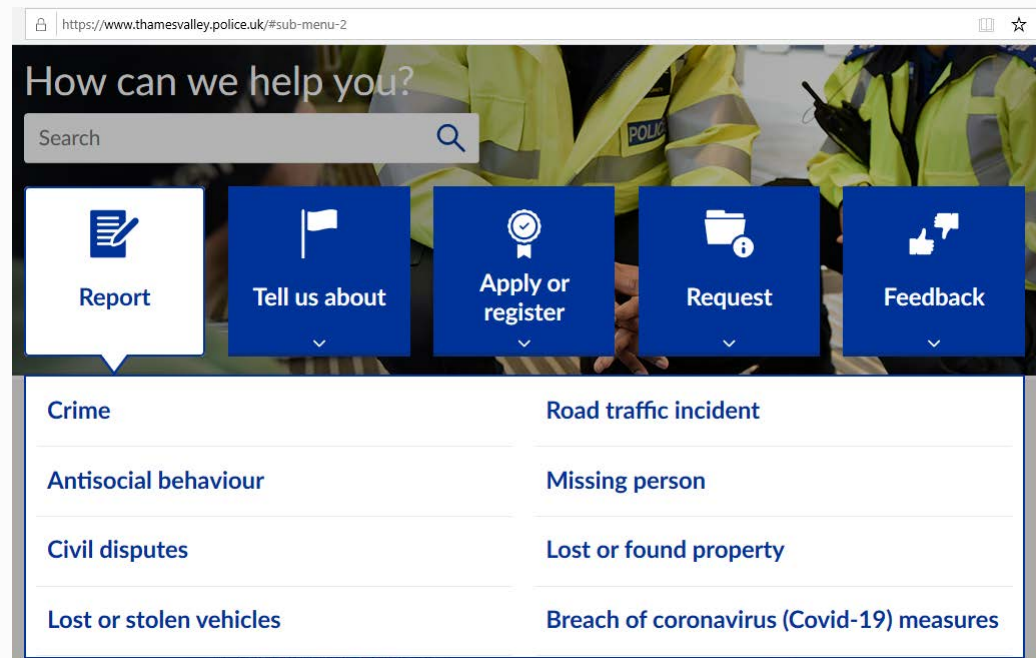


1st January 2016 to 31st December 2020

Online Reporting

Between April and
December 2019 we
received 28,329 on-line
reports

Between April and
December 2020 we
received 88,623 on-line
reports



Serving with pride and confidence



PC Andrew Harper

Serving with pride and confidence

Black Lives Matter and Protest

Thames Valley Police is committed to tackling racism through our ongoing role in policing, working closely with our communities by building trust and confidence to help keep people safe.



Between 1/6/2020 – 14/12/2020 – TVP dealt with 148 Protests and Demonstrations

49 of these related to Black Lives Matter and similar causes

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HS2 / Extinction Rebellion

The **High speed 2** rail project will link London to Birmingham and will travel through the Thames Valley Policing area via Buckinghamshire and Oxfordshire.

Thames Valley Police are committed to facilitating peaceful protest in relation to this project which is currently within its first phase of construction.



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Operation Venetic

Operation Venetic targeted serious and organised crime across Thames Valley and the South East with £1.8m in cash seized, multiple kilos of Class A and Class B drugs being taken off the streets.

Imitation firearms were also recovered. This resulted in 20 arrests, four of whom have been charged, with a number of organised crime groups being successfully disrupted.

This is an example of Thames Valley Police working successfully in partnership with the National Crime Agency.



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Forbury Gardens, Reading



On Saturday 21st June 2020, three people died after being stabbed in Forbury Gardens, Reading. Within five minutes of the first call, officers had apprehended a man and made an arrest.

On 11th January 2021, the defendant was given a whole life sentence and sentenced to 24 years' imprisonment for each of the three attempted murder charges to run concurrently.

Operation RESTORE – Covid Response

31/01/2020

Plane lands at Brize Norton, Oxfordshire carrying 83 Britons & 27 Foreign nationals from Wuhan in China



April 2020

Op Restore officers responding to lockdown breaches under government restrictions amid the pandemic



19/04/2020

Pilot COVID-19 Drive through test centre opens in Central Milton Keynes



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Policing COVID-19

- 1 Engage
- 2 Explain
- 3 Encourage
- 4 Enforce

#StayHomeSaveLives



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Covid-19 Offences

- **Covid Related Crimes** – Thames Valley recorded 2185 Covid related crimes, 210 of these in Reading
- **Covid Related Incidents** – Since the beginning of the pandemic, Thames Valley received 44,121 reports of Covid Related Incidents and attended 14,575 of these. 930 of these were in Reading
- **Fixed Penalty Notices** – 1043 issued in Thames Valley, 92 in Reading

Assaults on Officers

Between 1st April 2020 and 31st December 2020, 1060 officers were assaulted in Thames Valley which represents a **30%** increase on the previous year

- 112 of these assaults were in Reading
- 26 Assaults in Reading were Covid-19 related

Officer Uplift

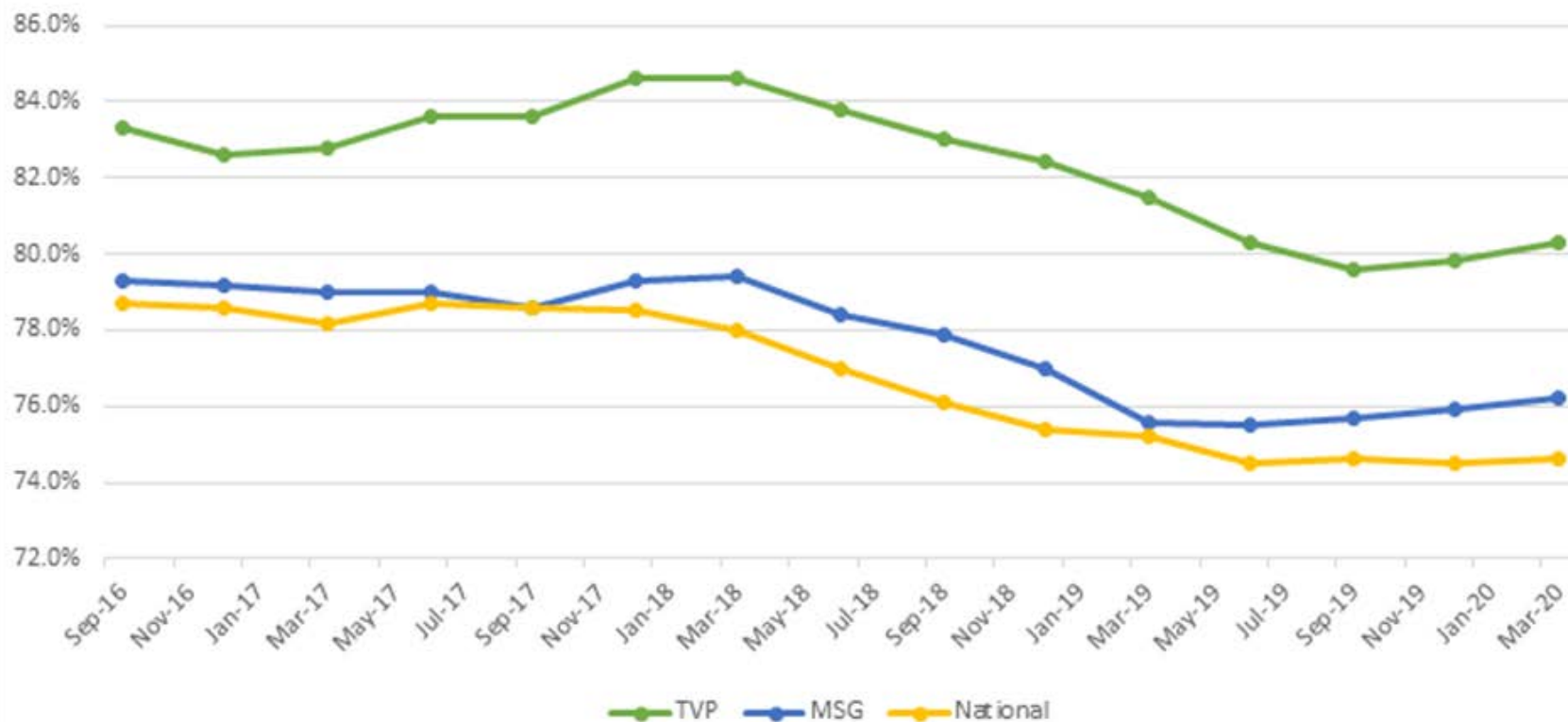
TVP opened for recruitment between the 1st - 4th June 2020 for Police Officers.

- 345 Police Officer applications were received
- 81 (23.5%) were BAME applicants



	Police Officers
March 2019	3824
March 2020	3973
July 2020	4071
March 2021	4103 (predicted)

Crime Survey England & Wales (Thames Valley) - Taking everything into account I have confidence in the Police in this Area - as at March 20



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Disruption & Enforcement Activities

- Op RASURE – Violent Crime
 - 7 arrests
 - 15 Non CJ outcomes
 - High Vis Patrols
 - 50 Stop and Searches
- Op Extrados – Drug & Violence
 - Number of arrests of OCG nominals
 - Overt / Covert patrols
 - 23% reduction in Violent Crime for that period

Prevention and Diversion Activities

- Op Rebus –
 - Locally run operation focussing on improving investigation standards by utilising Detectives to assist uniform colleagues
- Cash Detentions Orders –
 - 40 Cash detention orders totalling £304,353. More than any other LPA
- Summer GBH series –
 - Still being progressed however a number of persons charged and remanded to prison. 2 x sec 60 authorisations.
- Op Iodine –
 - 3rd January 2021 - Caversham, Reading.
- Op Evermore –
 - High profile police operation targeting prostitution and associated ASB.

Crime Reductions

- 4% reduction in All Crime (13,115 v 12,642)
- 20% reduction in Residential Burglary (321 v 257)
- 37% reduction in Shoplifting (1,007 v 634)
- 18% reduction in Personal Robbery (186 v 153)
- 12% reduction in Violence with Injury
- 8% reduction in Sexual Offences (500 v 460)

Crime Concerns

- 13% increase in Domestic Incidents (1,871 v 2,111) however a
- 20% increase in offenders brought to justice

Outcomes

- 156% increase in Sexual Offence outcomes (18 v 46)
- 12% increase in Violence against the Person outcomes (475 v 530)

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Challenges to Come

Savings still required...

- Unknown impact on Covid budgets

Recruitment v Experience

- Uplift

Covid surge or otherwise

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Thames Valley will deliver an excellent service and be regarded as an outstanding force

- We will focus on crime reduction and the disruption of criminal activity, creating a hostile environment for those that would do harm
- When people call us for help we will provide a caring, effective and swift response to those in need
- Where crimes are committed, we will investigate appropriately and relentlessly seek justice for victims
- Our response to major and serious incidents and our policing operations will be first class

The public will know that when things are at their very worst for them we will be at our very best.

Through these endeavours our communities will have high levels of trust and confidence in Thames Valley Police.

Priority Outcomes 2020/21

SP 20/21

Reduce crime and incidents through problem solving

The force will focus on:

Knife Crime and Serious Violence
Robbery
Residential Burglary
Organised Crime Groups and Drugs Lines
Rural Crime
The reduction and better management of overall demand.

Bring more offenders to justice

The force will focus on:

Knife Crime
Residential Burglary
Robbery
Violence with Injury
Rape and Serious Sexual Offences
Ensuring thorough and effective investigation of crime allocated for investigation
Crime Data Integrity.

Protect the vulnerable

The force will focus on:

Domestic Abuse
Stalking and Harassment
Exploitation
Vulnerable victims of Fraud.

Increase satisfaction of victims

The force will focus on:

Improving non-emergency call answering times
The timeliness of our initial response
Understanding caller and victim expectations
Improving the updates provided to victims
Our response to major and serious incidents and policing operations.

Value our workforce

The force will focus on:

Retention, recruitment, development and wellbeing of all officers and staff
Improving the quality of supervision
Delivering training in priority areas to address knowledge, skill and capability gaps
Professional standards, ethics and integrity.

Spend our resources wisely

The force will focus on:

Investing in priority areas to maintain or increase capabilities
Developing our understanding of current and future demand, challenges and risks to the organisation
Developing a clear governance framework for the effective management of strategic planning processes
Ensuring value for money.

Implement effective digital developments

The force will focus on:

Delivering an effective digital policing response to minimise harm and protect the vulnerable
Investing to create a digital culture amongst our workforce to capitalise on the opportunities available
Ensuring high standards of data management and exploitation to enable process automation and sound decision-making
Enabling efficient ways of working to maximise productivity.

Operational ●

Organisational ●

